

Pre-Screening Equality Impact Assessment

Borough Council of
King's Lynn & West Norfolk



Name of policy/service/function	Notice of Motion 4/19				
Is this a new or existing policy/service/function?	Existing				
<p>Brief summary/description of the main aims of the policy/service/function being screened.</p> <p>Please state if this policy/service is rigidly constrained by statutory obligations</p>	<p>Regeneration initiatives in King's Lynn.</p> <p>Note – this is a Notice of Motion for the borough council to cease some of its development proposals in King's Lynn. An EIA has been undertaken by Norfolk County Council in respect of the Traffic Regulation Orders included within the proposals which identified detrimental impacts on some people with disabilities and people with young children.</p>				
Question	Answer				
<p>1. Is there any reason to believe that the policy/service/function could have a specific impact on people from one or more of the following groups according to their different protected characteristic, for example, because they have particular needs, experiences, issues or priorities or in terms of ability to access the service?</p> <p>Please tick the relevant box for each group.</p> <p>NB. Equality neutral means no negative impact on any group.</p>		Positive	Negative	Neutral	Unsure
	Age		√		
	Disability		√		
	Gender			√	
	Gender Re-assignment			√	
	Marriage/civil partnership			√	
	Pregnancy & maternity			√	
	Race			√	
	Religion or belief			√	
	Sexual orientation			√	
Other (e.g. low income)			√		

Question	Answer	Comments
<p>2. Is the proposed policy/service likely to affect relations between certain equality communities or to damage relations between the equality communities and the Council, for example because it is seen as favouring a particular community or denying opportunities to another?</p>	No	
<p>3. Could this policy/service be perceived as impacting on communities differently?</p>	No	
<p>4. Is the policy/service specifically designed to tackle evidence of disadvantage or potential discrimination?</p>	No	
<p>5. Are any impacts identified above minor and if so, can these be eliminated or reduced by minor actions?</p> <p>If yes, please agree actions with a member of the Corporate Equalities Working Group and list agreed actions in the comments section</p>		<p>Actions: The EIA undertaken by NCC concluded that the proposal may have a significant detrimental impact on some disabled people, and also a detrimental impact on some children. The NCC EIA recommended that, as mitigation, people concerned about their ability to use the proposed new crossing point should be given the opportunity to discuss their concerns with NCC's Road Safety Team, to obtain advice and support on using the crossing point. This recommendation should be actioned from the date of construction and the Borough Council should ensure that this action is progressed as part of its monitoring process. However, it should be noted that the final decision relating to the Road Traffic Order is the responsibility of NCC, not BCKLWN.</p> <p>NCC's EIA can be viewed in full at: https://norfolkcc.cmis.uk.com/norfolkcc/Meetings/tabid/128/ctl/ViewMeetingPublic/mid/496/Meeting/1405/Committee/18/Default.aspx</p> <p>Actions agreed by EWG member: Becky Box.....</p>
<p>If 'yes' to questions 2 - 4 a full impact assessment will be required unless comments are provided to explain why this is not felt necessary: Not Applicable</p> <p>Decision agreed by EWG member:</p>		
<p>Assessment completed by:</p> <p>Name</p>	<p>Matthew Henry MRICS</p>	
<p>Job title</p>	<p>Assistant Director Property & Projects</p>	
<p>Date</p>	<p>28th January 2020</p>	

